

2018 Survey of Apprenticeships in the Science Sector

Thank you for participating in this short survey. To complete it, you will need to the following information to hand:

- Basic details about your organisation (in the UK only) - e.g. size and sector
- The number, age and gender of apprentices currently training with your organisation in the UK
- Details of the Apprenticeships that are being undertaken, including subject area and level
- Your organisation's usage of the Apprenticeship levy (if applicable)

Some questions may require collaboration with colleagues from other departments or sites. Only one response per organisation is required.

For questions that require "current" data, please note this refers to 1st April 2018.

By taking around 15 minutes to complete this survey, you will provide the Science Industry Partnership with important information to inform its activities, projects and messages to Government.

What is the name of your organisation?

* How many sites does your organisation have in the UK?

- 1
- 2
- 3
- 4
- 5
- More than 5 (please specify)

* What is the total number of employees your organisation has across all locations in the UK?

- 0 - 49
- 50 - 99
- 100 - 249
- 250 - 499
- 500 - 999
- 1000 - 4999
- 5000 - 9999
- 10,000+

* Which of the following options best describes the industry sector of your organisation?

- Adhesives & Sealants
- Anaerobic Digestion & Biogas
- Chemicals
- Coatings/Paints/Resins
- Downstream Petroleum
- Food/Beverages
- Industrial Biotechnology
- Medical Biotechnology
- Medical Technology
- Personal Care & Consumer Products
- Pharmaceuticals
- Polymers/Plastics

* Which of the following functions does your organisation have in the UK?

Select all that apply

- Research and Development
- Manufacturing Own Products
- Contract/Toll Manufacturing
- Sales & Marketing
- Distribution
- Analytical/Testing Services
- Business Functions/Head Office
- Legal/Regulatory

* Does your organisation currently pay the Apprenticeship levy?

- Yes
- No

* What is your current annual Apprenticeship levy **in GBP**?

* How much of your annual levy, **in GBP**, are you currently recovering for Apprenticeship training?

* What changes has the Apprenticeship levy made to your organisation's approach to recruitment and/or training?

Select all that apply

- Using Apprenticeship based training to upskill or retrain the existing workforce
- Displacing graduate recruitment with degree level Apprenticeships
- Reduction of overall training budget/spend
- Increasing number of apprentices
- None
- Other (please specify)

* Is your organisation currently training any apprentices?

- Yes
- No, but have in the past 3 years
- No, and have not in the past 3 years

* Which of the following options best describes why your organisation has recently trained apprentices but is not currently?

Select up to 3 answers

- Lack of available time to offer suitable training
- Lack of available staff/resources to offer suitable training
- No applicable Apprenticeship Framework/Standard for business needs
- Training costs too expensive/do not offer good value for money
- Lack of clarity regarding use of the Apprenticeship levy
- General freeze on recruitment
- Lack of available information and support from training providers/Government
- Preference for recruiting experienced staff
- Previous apprentices have not been at the required standard
- Current staff would not benefit from an Apprenticeship
- Lack of suitable candidates
- Other (please specify)

* Which of the following options best describes why your organisation has not trained any apprentices in the last 3 years?

Select up to 3 answers

- | | |
|---|---|
| <input type="checkbox"/> Lack of available time to offer suitable training | <input type="checkbox"/> Lack of available information and support from training providers/Government |
| <input type="checkbox"/> Lack of available staff/resources to offer suitable training | <input type="checkbox"/> Preference for recruiting experienced staff |
| <input type="checkbox"/> No applicable Apprenticeship Framework/Standard for business needs | <input type="checkbox"/> Current staff would not benefit from an Apprenticeship |
| <input type="checkbox"/> Training costs too expensive/do not offer good value for money | <input type="checkbox"/> Lack of suitable candidates |
| <input type="checkbox"/> General freeze on recruitment | <input type="checkbox"/> No requirement |
| <input type="checkbox"/> Other (please specify) | |

* Does your organisation have an annual intake of apprentices, or recruit to fill specific needs as required?

Annual intake

As required

* Please enter the total number of individuals currently on Apprenticeship-based training within your organisation according to each of the following classifications:

Recruited apprentices

Retraining/upskilling
existing employees

* Of your total current apprentices, including employees who are retraining/upskilling, how many are funded through the Apprenticeship levy?

Please enter the number of individuals currently enrolled on Apprenticeship-based training within your organisation according to the following sector subject categories and levels:

Laboratory - Science and Technical

(e.g. Laboratory Technicians, Laboratory Scientists)

Level 2	<input type="text"/>
Level 3	<input type="text"/>
Level 4	<input type="text"/>
Level 5	<input type="text"/>
Level 6	<input type="text"/>
Level 7	<input type="text"/>

Manufacturing

(e.g. Manufacturing Technicians, Process Operatives)

Level 2	<input type="text"/>
Level 3	<input type="text"/>
Level 4	<input type="text"/>
Level 5	<input type="text"/>
Level 6	<input type="text"/>
Level 7	<input type="text"/>

Engineering

(e.g. Maintenance Engineers, Chemical Engineers, Electrical Engineers, Mechanical Engineers)

Level 2	<input type="text"/>
Level 3	<input type="text"/>
Level 4	<input type="text"/>
Level 5	<input type="text"/>
Level 6	<input type="text"/>
Level 7	<input type="text"/>

Supply Chain

(e.g. Warehouse Operatives, LGV Drivers, Supply Chain Operators/Practitioners)

Level 2	<input type="text"/>
Level 3	<input type="text"/>
Level 4	<input type="text"/>
Level 5	<input type="text"/>
Level 6	<input type="text"/>
Level 7	<input type="text"/>

Business Functions

(including IT/Digital, Sales & Marketing, Finance, Legal, HR, Procurement)

Level 2	<input type="text"/>
Level 3	<input type="text"/>
Level 4	<input type="text"/>
Level 5	<input type="text"/>
Level 6	<input type="text"/>
Level 7	<input type="text"/>

Leadership and Management

(e.g. Team Leaders, Supervisors, Operations Managers)

Level 2	<input type="text"/>
Level 3	<input type="text"/>
Level 4	<input type="text"/>
Level 5	<input type="text"/>
Level 6	<input type="text"/>
Level 7	<input type="text"/>

* Please enter the number of your current apprentices, including upskilling/retraining current employees, who identify as:

Male

Female

Other

* Please enter the number of your current apprentices, including upskilling/retraining current employees, within each of the following age categories:

16 - 18

19 - 24

25 - 49

50+

* Does your organisation have established processes to monitor diversity/inclusion when recruiting apprentices?

Yes

No

Don't know

* Does your organisation plan to start any new Apprenticeship training within the next 12 months?

* How many apprentices does your organisation intend to start training in the next 12 months? (including upskilling/retraining of current employees)

* Which of the following would encourage your organisation to increase the number of Apprenticeships it offers in the future?

Select up to 3 answers

- A wider range of Apprenticeship Standards more closely aligned with core business functions
- Increase in the period of time available to spend Apprenticeship levy funds
- An increased level of advice and support from training providers/Government
- Ability to transfer levy payments to an Apprenticeship Training Agency (ATA)
- Lower training costs/additional assistance towards costs
- Increased local training provision
- Flexibility regarding the 20% off-the-job training requirement
- Other (please specify)

* Does your organisation offer any kind of work placements?

Select all that apply

- Industrial placement years to students as part of 'sandwich' degree courses
- Short-term internships/shadowing opportunities
- Summer placements
- Work experience for school pupils
- Academic collaboration programmes (e.g. PhD studentships, Knowledge Transfer Partnerships etc.)
- No
- Other (please specify)

If you would like to receive a copy of the final report please enter your email address here:

If you would be willing for us to call you with regards to this survey in order to clarify any information, please enter a contact name and telephone number:

Contact name

Telephone number