

# Science Industry Partnership Membership

Collaboration, Value and Influence



*Science Industry Partnership*

Supported by

**Cogent skills**  
for science industries

## About the Science Industry Partnership

*As a company within the science industries, membership of the Science Industry Partnership (SIP) means being part of a powerful alliance, taking ownership of the skills needed to generate innovation and growth and increase productivity in the science industries.*

The SIP's strategic objectives are:

- To have a pipeline of young people with the capability, drive and ambition to build a globally competitive science-based industry in the UK
- To support the development of the existing workforce to acquire the skills it needs to adopt new technologies and develop innovative new products and services

The SIP provides one influential voice to Government to ensure the science sector is heard and understood, particularly in light of a rapidly evolving skills policy landscape related to the Apprenticeship Levy, the Post-16 Skills Plan and the newly developing Industrial Strategy. To deliver the sector's skills ambition the SIP works with its partners from trade and professional bodies, to training providers, Higher Education and Local Enterprise Partnerships (LEPs).

This includes securing funding to support delivery of the SIP's Strategic Action Plan, building local connectivity on skills and extending the reach of the SIP into the Devolved Nations.

The SIP also supports member companies to make sure they get maximum return and value from the skills system, including individual company advice around skills and business needs, and clear signposting to solutions.

### Malcolm Skingle, Director, GSK and Chair of the SIP board:

"The SIP provides a critical employer leadership role on skills, supporting individual member companies to get the skills they need and developing new solutions with their input. Membership also means getting best value from the Apprenticeship Levy as well as influence over Government Policy, through a powerful sector voice."

## SIP Membership

### Strategic Value and Voice

**Strategic leadership** on science skills as part of an influential partnership

**The only employer voice** on science sector skills

**Linking up industry to Government** and influencing skills policy

**Responding** to Government consultations

**Direct links** to key Ministerial Councils, providing trusted advice and skills input

**Forecasting future skills** needs through the SIP Skills Strategy and Annual Sector Skills Analysis

**Providing an authoritative view** on skills and human capital

**Boosting the reputation** of the science sector's contribution and attractiveness

**Working across the devolved administrations** to join up skills activity

## What SIP membership means

SIP membership brings members together to collectively identify and address the skills challenges the sector faces, including the need for up to 250,000 new entrants into the sector through to 2025, many in highly technical and skills shortage occupations. SIP members recognise that a successful education and skills system is absolutely crucial to the sector's economic future – in order to achieve this the SIP operates in three main areas outlined above.



## Collaboration and Communication

**Driving investment** into skills solutions

**Facilitating collaboration** through a long term Skills Action Plan, by joining up professional bodies, trade organisations and regional partners with businesses across the science sector

**Delivering and reporting through** an Annual Skills Operational Plan

**Regular Policy Updates** and analysis

**Expert webinars** on a range of skills and policy topics

**SIP Newsletters** profiling member activity

**SIP website** providing members with the latest on skills developments and other resources

**Dedicated Member Manager** to help you maximise membership

**Member Help Desk** – supporting you day to day

## Operational Support

**Developing the Sector Occupational Map** to support Standards development work

**Setting new Standards**, including working with Higher Education Institutes (HEIs) to design Degree Level Apprenticeships

**Supporting the SIP Working Groups** to deliver on new skills priorities across

- Careers
- Apprenticeships
- Higher Education
- Facilitation of the Trailblazer Group

Each of the four groups has a specific remit and encourages members to contribute via a representative from their organisation.

**Providing an apprentice end-assessment service (SIAS)** for employers which is on the Register of Apprentice Assessment Organisations (RoAAO)

## Membership Days

You can select a number of complimentary Membership Days, based on your organisation's allocation, from the following menu:

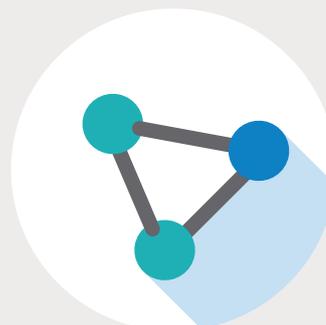
- **Apprenticeship Scoping:** looking at how you might use the Apprenticeship Levy/ available Government funding across your organisation.
- **Organisational Needs Analysis (ONA):** a structured dialogue to establish the overall training and skills requirements of your organisation.
- **Occupational Mapping:** mapping your company roles into the sector's Occupational Map.
- **STEM Outreach:** support for your local careers outreach activities with a range of interactive classroom materials and training.
- **Member Manager Support day:** a two way discussion about maximising membership, prioritising initiatives that will support member's skills ambition and deliver maximum value.

Additional Member Manager Support days can be purchased throughout the year.

## Dedicated Member Manager

A Member Manager will advise and work with you to help you make the most of your SIP membership. The Member Manager can also signpost members to a range of Cogent Skills Services' (CSS) solutions which are designed to free up employer internal resources and can be delivered at member rates. These solutions include an Apprenticeship Service where experts will help you to scope, plan and manage your vision for apprenticeships. They also include a Placement Service, Recruitment and HR Services, Competence Management consultancy, a range of Training Courses, and a Training Referral Service, matching your request for training with quality assured providers. CSS is the SIP's skills delivery partner.

Members also have access to a helpdesk  
T: **01925 515 220**  
[sipmembers@cogentskills.com](mailto:sipmembers@cogentskills.com)



## Membership Fees

### Size of company

(based on number of UK staff)

	Membership Fee	Membership Days & Membership Support Desk (MSD)
1000+ employees	£25,000	5 days plus MSD
750 employees	£20,000	4 days plus MSD
500 employees	£15,000	3 days plus MSD
250 employees	£10,000	2 days plus MSD
Over 100 employees (SME)	£5,000	1 day plus MSD
SME/Small Employer	£1,000	SIP Newsletters, SIP website, Policy Updates and MSD

## Summary Benefits



**A powerful voice with Government:** the SIP is the skills voice of the Science Industries in Westminster and Whitehall.



**Partnership and outreach:** The SIP works with its partners from trade and professional bodies, to providers, Higher Education and Local Enterprise Partnerships (LEPs) to deliver the sector's skills ambition.



**Value for money:** The SIP operates collectively, ensuring maximum value, including getting back what the sector contributes to the levy and appropriate funding for Trailblazer Apprenticeships.



**Grow your company skills:** SIP Members will also get priority access to a range of skills services, including an Apprenticeship and Industry Placement Service and bespoke training courses.

## Contact Details

For a discussion on membership and how you can benefit please contact: **Kate Hutchins** on **01925 515220** or email **[sipmembers@cogentskills.com](mailto:sipmembers@cogentskills.com)**

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